

### Al-Generated Board Minutes Time-Saving Tech or Risky Business?

With Helen van Orton & Dauniika Maclean















# Making the fundamentals of governance free and easy to implement

### Governance Resource Center

Governance Made Easy

Explore free governance resources for growing your organisation and adopting good governance practises. From meeting minutes templates to CEO reporting templates, our comprehensive guides and templates will cover your governance and business essentials.



## Slides, webinar video, transcript and slides will be sent to you. Sit back, relax and enjoy the conversation





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Managing Director Directorly



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Managing Director Board Administration Services





### Why This Matters



#### **Current Usage**

Al is already used for board administration: agenda creation, scheduling, pre-reads

### Top 5

#### **Issues for Directors 2025**

Boards positioning for rapid technological advancements by integrating AI



loD NZ

100%

#### **Accuracy Need**

Critical requirement for board minutes regardless of creation method



### Strategic Opportunities: Al as an Enabler of Better Governance



#### Al technologies can elevate governance beyond administrative tasks to strategic enablement

Al is already helping to automate time-consuming governance tasks, freeing up time for boards and governance teams to focus on higher-order strategy.

Governance Institute of Australia

### Speeds up draft generation significantly

Near-instantaneous transcripts reduce preparation time

02

#### Improves consistency in documentation

Maintains uniform formatting, tone and terminology across meetings

03

#### Identifies and defines actions

Improves identification of action items that may otherwise not be picked up on

#### 04

#### **Reduces external support needs**

Decreases reliance on additional resources for minute-taking

Operational Gains – Time, Cost & Consistency





### Live Audience Poll



DIRECTORLY

How would you feel about AI being used to assist with board minute-taking in your organisation?



### Practical Risks of Using AI to Capture Board Minutes



#### **Misinterpretation**

Al may miss nuance in complex discussions



#### **Context & Tone**

Subtle communication elements often lost



#### **Security Concerns**

Data confidentiality and access control issues



#### **Judgment Deficit**

Lack of human discernment in sensitive matters

#### Hallucinations

May generate inaccurate quotes or extrapolate beyond what was actually said



### Al Can't Replace Human Judgment in Minute-Taking



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#### **Emotional Intelligence**

Al struggles to detect subtle shifts in meeting energy, tone, and strategic intent behind discussions.

#### Non-verbal Communication

Body language and facial expressions remain invisible to algorithms, missing crucial governance insights.

#### **Contextual Discretion**

Lacks judgment to know what to omit or include, producing over-literal minutes that miss board intent.



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#### **Organisational Context**

Cannot reflect unique organisational culture or historical context essential to decision documentation.







### Legal Privilege & Discoverability

What's at Stake?

#### Attorney-Client Privilege

Legal privilege may be waived if AI disseminates notes beyond original audience

#### $\rightarrow$ Regulatory Uncertainty

Evolving legal landscape around Al-generated corporate documents. Potential future regulations could invalidate current practices.

#### **Discoverability Issues**

Al-generated transcripts and drafts may be discoverable in legal or regulatory proceedings, creating unexpected exposure of board discussions.

#### Permanent Record Risks

Permanent records created by default could expose directors to additional scrutiny. Al systems often create more comprehensive documentation than traditional minutes.

#### Litigation Risk

Could create multiple records that become discoverable unvetted, unverified and differing views



#### **AI-Assisted Draft**

Use AI as a drafting tool only, never as a decision-maker and label AI outputs as 'draft'

#### **Clear Policies**

Establish protocols for tool vetting, version control, and data storage and use a reputable vendor

#### Human Oversight + Consent

Remind board of AI in meetings. Require thorough review, approval, and human sign-off for all AI outputs

#### **Professional Upskilling**

Train governance professionals to safely manage and validate Al-generated content

#### **Finalised Minutes**

Approve single PDF as authoritative minutes then delete transcripts

#### The Middle Ground

### What a Good Governance Approach Looks Like





### **Final Reflections**

#### 01

#### **Technology as Tool**

Al serves governance professionals rather than replacing them. Human judgment remains central to effective board documentation.

The technology continues evolving rapidly. Today's limitations may be tomorrow's solved problems.

### 02

#### **Balance is Key**

Embrace innovation whilst managing risks. Create clear boundaries for appropriate AI application.

Different organisations will find different comfort levels. There is no single right approach for all boards.

#### **Company Secretary's Tip:**

Start small. Trial AI on committee meetings or internal sessions and build confidence.

#### **Director's Tip:**

Be cautious. Board minutes are legal records – protect nuance and intent.



## **Resources & Next Steps**

#### **Resources:**

- → Governance Institute Issues Paper AICD: Effective board minutes and the use of AI (2025)
- Directorly Blog: AI-Generated Minutes <u>Time-Saving Tech or Risky Business?</u>
- → IoD NZ A Director's Guide to Al Board Governance (2024)



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### Thank you